



## **JOB DESCRIPTION**

**Job Title:**                    **Semi-Truck Driver**  
**Direct Supervisor:**    **Owner or Designated Supervisor**

### **Job Purpose**

The qualified applicant applying for a Semi-Truck driver position with Pitstick Farms must possess a valid Ohio state drivers license and valid CDL with class A endorsements. The qualified applicant must be at least 23 years old and have a minimum of 2 years over the road driving/hauling experience. The qualified applicant must be able to demonstrate his/her ability to be able to drive and maneuver a semi seamlessly. This position in most cases does not require overnight hauling, but rather regular daily hauls pertaining to the farm and any 3<sup>rd</sup> party hauls associated with Pitstick Farm business. Most runs are hauls that can and are completed daily and are intra-state which is less than 150 mile hauls. However, on occasion this position may require the employee to make some inter-state hauls which would require some overnight travel while recording records into a log book. Hauling heavy oversized equipment would be positive qualification for this position, as well as the ability to operate dump bucket and hopper bottom trailers.

Requirements for the position are:

- Hold a valid CDL – Class A license endorsement
- Minimum of 2 years experience in driving semi's
- Must be 23 years of age or older
- Ability to lift 80 pounds and pass a DOT physical and be able to pass a drug screening test
- No felony convictions
- No misdemeanors within the past 5 years
- Must be insurable
- General work hours will normally be Monday – Friday and the hours can vary depending on the scheduled workload, with some weekend work during the harvesting season or any other peak times. During the harvesting season the employee may be required to work extended hours and some weekends (including Sundays) during those times.

Additional responsibilities include:

- Hauling freight loads of grain to and from grain storage locations, and to market.
- Conducting pre-trip daily vehicle inspections (i.e. checking tires, oil level, and other fluid levels, etc.).
- Maneuvering and handling equipment in a safe manner
- Plan to ensure that your loads are both picked-up and delivered timely.
- Cooperating with fellow colleagues and home office about scheduled trips, runs, and load information sheets.
- Dependable and reliable in performing the tasks assigned by supervisor or one of the management team.
- Semi Load Sheets when hauling are to be completed in their entirety and turned in daily.
- Driver is responsible in keeping their cab and semi clean and presentable for hauling. The driver is to notify his/her supervisor of any issues surrounding the performance or condition of the vehicle.
- Drivers are required at times between certain hauls to have the tractor and trailer washed for certain hauls.

Any damages caused by negligence, or careless operation to the tractor and or trailer that a driver is using will be the sole responsibility of that driver.

Pitstick Farms promotes a drug-free and alcohol-free workplace and holds the right to conduct pre-employment drug testing if desired as well as to perform random drug testing periodically.

**Employment Location:**

Pitstick Farms, Inc.  
14820 Charleston-Chillicothe Rd.  
South Solon, OH 43153

EOE